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Sir Adrian Cadbury PO Box 433 Moorgate Place LONDON EC2P 2BJ

18 June 1992

JC/KD

## Dear Sir Adrian

Thank you so much for your letter dated 12 June together with a copy of the draft report. This is receiving my attention and I hope to write to you again when I have read through the same one or 2 times.

Attached is a schedule taken from a few sets of accounts and you will observe that the location of the notice calling the AGM is now almost universally located at the end of what is invariably a rather bulky document. I would venture to suggest that by that time, shareholders have long since got bored and the document has found its way to the WPB. Certainly, 25 years ago or more, it was very much the fashion for the notice calling the meeting to be placed at the very front and in fact only a few years ago, GEC actually printed it on the very front page! (They wasted no paper in those days.)

As regards institutional investors voting in favour of the Board, you will be interested in the copy letter enclosed. Dr Gillibrand was an ex-employee of Chloride (I think dismissed), but he put up a constructive fight at several annual meetings, but without success. And this was almost certainly because that little man (the Chairman) was omnipotent because of the institutional support.

Perhaps proxies should not be issued by companies, but if they must, then definitely they should not be pre-paid. You cannot expect shareholder interest if the result if pre-determined.

On a separate issue, I would venture to suggest that the history of Chloride over the past 10 years is a perfect example of the ineffectiveness of the non-executive directors.

As regards internal auditors, I do notice now that certain of the large international audit firms are providing an internal audit service and I think your Committee should consider whether it is correct for the internal audit service to be provided by the same firm that performs the audit. I am sure you must think I have nothing better to do than write letter and I promise not to write to you again until I have read your draft report and then only if I have anything further to suggest.

Yours sincerely

mater Chargton.

## ANNUAL REPORTS

	YEAR	TOTAL NO OF PAGES	CONTENTS OR INDEX SUPPLIED	LOCATION PAGE OF AGM
Altnacraig Shipping American Colloid Co ASTEC (BSR)	1991 1991 1991	17 19 32	IND CON	1 1 30
BOC Boots Company British Aerospace British Gas	1991 1991 1991 1991	74 56 60 32	CON CON CON CON	74 56 60
Cadbury's Schweppes Courtaulds	1991 1991-92	67 44	IND CON	66 44
Dalgety	1991	52	CON	51
Ferguson International Holdings Forte	1992 1992	31 60	CON CON	31 60
Laird Group Lasmo Lucas Industries	1991 1991 1991	43 60 52	CON CON CON	42 58 52
Midland Bank Morgan Crucible	1991 1991	64 50	CON CON	64 49
P & O	1991	56	CON	53
RIT Capital Partners Royal Insurance Holdings	1992 1991	27 56	CON CON	27
Scallop Kings Plc Scottish & Newcastle	1991	20	_	1
Breweries Sears Plc Shell Transport & Trading	1991 1991-92	40 52	CON CON	40 52
Company St James's Place Capital Stakis Stratagen Sun Alliance	1991 1991 1991 1991 1991	52 28 34 21 40	CON INS CON CON CON CON	DE BACK PAGE 27 33 20 2
Tarmac Thorn EMI T & N	1991 1991 1991	72 68 52	IND CON CON	71 51
Wearne Bros Williams Holdings	1991 1991	67 88	CON	3 76